



City of Westminster

Cabinet Member Report

Meeting or Decision Maker:

Cabinet Member for Adult Social Care,
Public Health and Voluntary Sector

Date:

08 December 2023

Classification:

Part Exempt – Appendix B is exempt
under Paragraph 3, Section 12A of the
Local Government Act 1972

Title:

Increase in homecare workers' hourly
rate of pay

Wards Affected:

All

Policy Context:

Fairer Communities and Fairer Council

Key Decision:

No

Financial Summary:

This decision relates to the allocation of
approximately £1.2m per annum on
homecare workers' pay from specified
grant income.

Report of:

Bernie Flaherty, Deputy Chief Executive
and Executive Director of Adult Social
Care and Health

1. Executive Summary

- 1.1 A [Cabinet Member decision](#) for increasing homecare workers' pay for five providers was approved and published on 27 November 2023. However, a minor amendment is needed to this report. Sage Care Limited should be listed instead of MiHomecare Limited.
- 1.2 All other details in the original report remain unchanged (see Appendix A).

2. Recommendations

- 2.1 It is recommended that the Cabinet Member for Adult Social Care, Public Health and Voluntary Sector, in consultation with the Cabinet Member for Finance and Council Reform:
- (a) Approves grants for the purposes outlined in the Cabinet Member Report dated 27 November 2023 to include Sage Care Limited and not MiHomecare Limited.

HEALTH VISION UK LIMITED
Company Number 06407941
LONDON CARE LIMITED
Company Number 03117278
SAGE CARE LIMITED
Company number 03288501
VINCENTIAN CARE PLUS
Company Number 05321333
SMITHFIELD HEALTH & SOCIAL CARE LTD t/a VERILFE
Company Number 07522706

3. Reasons for Decision

- 3.1 An amendment to the Cabinet Member Decision dated 27 November is necessary as set out in paragraph 1.1, requiring a new Cabinet Member Report in accordance with the Cabinet Member Terms of Reference.

4. Financial Implications

- 4.1 The financial implications of this decision remain unchanged from those outlined in the Cabinet Member report (see Appendix A).

5. Legal Implications

- 5.1 The legal implications of this decision remain unchanged from those outlined in the Cabinet Member Report (see Appendix A).
- 5.2 The amendment to the report is being made under the Council constitution's urgency procedures, which was agreed by the Chair of the Vulnerable Adults,

Health and Communities Policy and Scrutiny Committee on 08 December 2023.

If you have any queries about this Report or wish to inspect any of the Background Papers, please contact:

Gareth Wall – gwall@westminster.gov.uk

APPENDICES

Appendix A – Increase in homecare workers' hourly rate of pay Cabinet Member Report

Appendix B – Grants (exempt)

BACKGROUND PAPERS

[Statement of Decision: Increasing Home Care Workers' Pay for a Fairer Westminster, 27 November 2023](#)

For completion by the **Cabinet Member for Adult Social Care, Public Health and Voluntary Sector**

Declaration of Interest

I have no interest to declare in respect of this report

Signed: N. Butler-Thalassis Date: 08 December 2023
NAME: **Councillor Nafsika Butler-Thalassis**

State nature of interest if any:

(N.B: If you have an interest, you should seek advice as to whether it is appropriate to make a decision in relation to this matter)

For the reasons set out above, I agree the recommendation(s) in the report entitled

Increase in homecare workers' hourly rate of pay and reject any alternative options which are referred to but not recommended.

Signed: N. Butler-Thalassis

Cabinet Member for Adult Social Care, Public Health and Voluntary Sector

Date: 08 December 2023

If you have any additional comment which you would want actioned in connection with your decision you should discuss this with the report author and then set out your comment below before the report and this pro-forma is returned to the Secretariat for processing.

Additional comment:

If you do not wish to approve the recommendations, or wish to make an alternative decision, it is important that you consult the report author, the Director of Law, City Treasurer and, if there are resources implications, the Director of People Services (or their representatives) so that (1) you can be made aware of any further relevant considerations that you should take into account before making the decision and (2) your reasons for the decision can be properly identified and recorded, as required by law.

Note to Cabinet Member: Your decision will now be published and copied to the Members of the relevant Policy & Scrutiny Committee. If the decision falls within the criteria for call-in, it will not be implemented until five working days have elapsed from publication to allow the Policy and Scrutiny Committee to decide whether it wishes to call the matter in.